

Minutes and Actions
Southwark Safeguarding Children Board
12 December 2014 - 11.00 – 13.00
160 Tooley Street, SE1

Minutes and actions

Present:

Michael O'Connor (Chair)	MOC	Independent Chair
David Quirke-Thornton (Vice Chair)	DQT	Strategic Director of Children's & Adults Services', Southwark Council
Becky Canning	BC	Assistant Chief Officer, London Probation Trust
Jackie Cook		Head Of Social Work Improvement & Quality Assurance, Children's and Adults' Services
Kerry Crichlow	KC	Director Strategy & Commissioning
Ann Flynn	AF	Safeguarding Children Board Development Manager
Merril Haeusler	MH	Director of Education, Southwark Council
Tina Hawkins	TH	Safeguarding Children Board Senior Administrator
Ros Healy	RH	Designated Doctor Safeguarding, Community Health Services, Community Health Services, Guy's & St Thomas Trust
David Jackson	DJ	Superintendent, Metropolitan Police
Oliver Hopwood	OH	Principal Strategy Officer, Southwark Council
Gwen Kennedy	GK	Director of Quality and Safety, CCG
Deborah Klee	DK	Independent Chair, Southwark Adult's Safeguarding Board
Alex Laidler	AL	Head of Disability and Independent Living, Southwark Council
Chris McCree	CMc	Interim AD of Nursing –Trust N. Nurse for Safeguarding Children
Victoria Mills	VM	Cabinet Member for Children & Schools, Southwark Council
Bridget Nichola	BN	Designated Nurse (Interim) CCG
Rory Patterson	RP	Director of Children's Social Care, Southwark Council
Greg Pople	GP	DCI, Metropolitan Police
Debbie Saunders	DS	Head of safeguarding children nursing/ Trust Named Nurse, GSTT
Geri Scott	GS	Strategic Director of Housing & Community Services
Jane Shuttleworth	JSh	Head of Strategy (int), Planning & Performance, Southwark Council
Jay Stickland	JS	Director of Adults Social Care, Southwark Council
Claudina Tuitt	CT	Lay Member
Susi Whittome	SW	Head Teacher Representative, Keyworth Primary School

Apologies:

Andrew Bland	Accountable Officer for the CCG, NHS Southwark Health
Stephen Gaskell	Head of Strategy and Partnerships, Southwark Council
Zander Gibson	Borough Commander, Metropolitan Police
Paula Townsend	Deputy Director of Nursing, Guy's & St Thomas Hospital
Ruth Wallis	Director of Public Health, Southwark Council
Geraldine Walters	Executive Director of Nursing & Midwifery, Kings College hospital

1. Introductions and apologies

A special welcome was given to David Quirke-Thornton, the new Strategic Director of Children's and Adults' Services and to Deborah Klee, Independent Chair of the Adult's Safeguarding Board.

Tom Savory (Senior Quality Improvement Advisor) attended to present agenda item 3b, Eva Gomez (Acting Reducing Offending Manager) attended presenting agenda item 5 and Richard Parkins (Licensing & Environmental Protection Unit Manager) attended to present agenda item 7b.

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The Chair advised that he and the Chair of the Adults' Safeguarding Board had agreed to attend each other's Board meetings twice a year, to facilitate learning and cooperation across both Boards

2. Minutes and actions arising from 02.09.14

The minutes from 02.09.14 were reviewed and the Chair apologised for the lateness of the papers being sent.

2.1 Discussion with young people on engagement on the SSCB

The Chair advised he had met with the young people who had attended the Board meeting. The young people had commented that they welcomed being part of the meeting and had shared ideas for new ways they might be involved. The young people will be attending the January meeting.

The young people have been meeting on a weekly basis during term time supported by a youth worker. They have contributed into the consultation of an on-line sexual health service and the CSE strategy and they will be working to provide input to the SSCB annual conference.

It was suggested that for future meetings, the layout of the room be less formal and that the tables be set out in a cabaret style rather than boardroom style.

2.a Feedback from partnership group meeting

The chair presented the report on the September partnership board meeting where the group reviewed the multi-agency practice in relation to neglect. This was discussed further in agenda item 7c.

The recommendations from the partnership group were agreed

3. Performance and quality

3.a SSCB Self assessment

The chair introduced the self assessment. This will be discussed at the January Board meeting. The chair advised it is important that the Board can evidence effectiveness and on how the Board is making a difference. The self assessment will help to chart this progress

Agencies were asked to be critical and give an honest appraisal on the self assessment to the SSCB development manager.

The Chair advised that the self assessment needs to be read in conjunction with the SSCB work plan which outlines actions planned on areas for development identified in the self assessment.

DQT reinforced the importance of partners taking a critical view of the self assessment and of involving colleagues in this.

Decisions and/or actions agreed		
Ref	Details	Action
1	Agencies were asked to provide final feedback on the self-assessment document by the next meeting in January.	All agencies

3b. Audit and learning subgroup: Multi agency audits

TS presented a summary of work undertaken on multi-agency audits over the last 2 years. A table summarising audits carried out from 2012 – 2014 was provided. Work is being undertaken on how to test the impact of learning from the audit and practice.

The link between the work of the audit and learning subgroup and other SSCB subgroups must be strong.

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Engaging children and families in the audit process is a priority and will be explored as new audit methodologies are trialled.

Contributions by Board members included:

- GK said it was helpful to see the audits presented in this way and would be interested to see how the learning is applied systematically by all agencies
- DK advised 'sharing the learning' is an action in the adults safeguarding board work plan and that it would be helpful to develop a plan for both boards to strengthen the multi agency learning
- AL advised adults disability are addressing issues on the impact around sexually harmful behaviour and that it would be helpful for them to audit using the tools from this subgroup to obtain the learning
- RP advised children's social care has a significant single agency audit programme including adult mental health, drug and alcohol, substance misuse, child sexual exploitation and edge of care cases.

It was agreed that TS would discuss with relevant personnel outside of the meeting the possibility of joint children and adult audits.

DQT suggested a refinement to the audit programme to break down the question relating to adult's misuse of drugs and alcohol to discrete categories. This will help better understand the potential different impact on children and families

The chair emphasised there will be firm plans for using the learning from audits to improve practice and support plans for joint audits.

<i>Ref</i>	<i>Details</i>	<i>Action</i>
2	TS to arrange to meet with John Emery/Jon Newton to agree a programme of joint adults and children's audits	Tom Savory

3c. Performance scorecard

JS presented the performance data report

In October 2014, the Chair met with key representatives from the Clinical Commissioning Group, GSTT, SLAM/CAMHS, Metropolitan police and Children's Social Care to identify additional indicators which might be included in the scorecard. The report, detailed the proposed indicators to be supplied for each Board meeting by the relevant partners. It was agreed that the new indicators selected and noted in the report (item 3) will be prepared for each SSCB meeting by the relevant partners and presented by them to the meeting.

The chair asked for data to be provided by all agencies for the January meeting and reflect performance issues. This will then enable a full discussion and challenge.

BC identified the Probation service does not have a data analyst for statistical purposes or a way of gathering some of the data required i.e. DBS. Although the work is being done, there is not a system in place to record this information. CMc advised there is a London data set for CAMH's and SLaM is trying to develop their own dashboard to incorporate the information requirements SSCB's and other LSCB's that they are engaged with

The chair advised he would raise the issues of data resources for London Probation with the London Safeguarding Children Board Chairs group for discussion.

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<i>Ref</i>	<i>Details</i>	<i>Action</i>
3	AF to make the links with Probation re data	Ann Flynn / Jane Shuttleworth

3d. LADO Activity

JC advised a review of the LADO role and activity was carried out between June – November 2014 following the appointment of a dedicated LADO.

The review recommended:

- i) The introduction of a single LADO role at the level of a Practice Group lead in QAU, to ensure officer focus on allegations against adults in a position of trust; and
- ii) Dedicated administrative support for the LADO function to ensure effective monitoring systems were in place and maintained.

It was agreed that further information is requested on:

- Detail on where the referrals are coming from
- More detail around health referrals
- Clearer definition as to which aspect of the education economy is being referred eg academies, primary, free schools etc
- Information recorded on Lado activity to be included into the performance scorecard

JC confirmed a quarterly report is submitted to the HR Safeguarding subgroup.

The board noted the contents of the report which will be considered at a future meeting for a more in depth discussion.

4. Impact of current pressures placed upon police through historic abuse inquiries

Supt David Harris spoke on the impact of police efficiency savings and DCI Pople explained the current police response to historic child abuse allegations.

DCI Pople - explained the following: There is a reported increase year on year across MPS of allegations of child abuse (albeit Southwark has not seen a large increase compared to Croydon or South and East region). The South region (8 boroughs) accounts for one third of the volume of child abuse allegations across MPS. As a result Sexual Offences, Exploitation and Child Abuse Command (SOECAC – CAIT and Sapphire combined) has secured an increase in staff Borough Workforce Target to manage the increase in investigations. South region has taken early advantage of this increase and run a recruitment process to increase investigators and strengthen resilience. DCI Pople explained the set up of SOECAC - Sexual Offences, Exploitation and Child Abuse Command in relation to: FGM specialist team, CAITs (intra familial abuse), SET (sexual exploitation team - CSE) with borough policing leading on CSE.

Due to the increased volumes of child abuse allegations the South region has introduced a Regional Historic Investigation team (RHIT) to focus solely on the investigation of historic familial and care home allegations as well as complex matters such as baby deaths etc. This will ensure a greater consistency in the regions approach to historic matters and also allows CAITs to focus on the immediate risk posed to children from 'live' referrals. This only commenced 03/11/14 and has started as a team of 1 DS and 6 DC's and so outcomes will be measured at the first 3 month stage.

In addition DCI Pople is leading on a project in MPS in relation to whether there is any benefit in MASH and Referral Desk integration as per MOPAC recommendations.

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When asked whether the Board can assist the MPS with their challenges in relation to efficiency savings DCI Pople highlighted the importance of understanding from agencies re constraints such as data collection for data set due to loss of local capacity to produce performance analysis etc.

Discussion following the police presentation of the impact of current demand on MPS resources included:

- DQT invited the police representatives to advise what partners could do to support the Met Police and inform the debate on managing partnership resources and not just the impact of cuts to services.
- GP responded explaining it was hard to give clear response to how the partners could help, however colocation of services as exemplified in MASH he felt is part of the solution.
- RP emphasized the need for good police analysts to assist identification of the CSE problem profile and to help each agency understand it's responsibility to CSE and support the CSE strategy

Ref	Details	Action
4	The police are invited to update partners on this item again at the April's SSCB	ZG / GP

5. Domestic abuse and violence strategy presentation

Eva Gomez presented a power point presentation on the domestic abuse strategy consultation. This will formally end in March and there is currently a commissioning process taking place for support services. The chair challenged the partners to consider how we demonstrate how we are tackling domestic abuse and violence in our borough? Comments included:

- DQT advised he would like to see a domestic abuse strategy that included issues relating to violence against girls and women and that this would be a good opportunity to take learning from Rotherham
- RP asked what more we could do on assessing impact and how do we know what is making a difference?
- KC welcomed opportunities to align early help, early intervention and health as part of a partnership response to domestic abuse. She explained the financial challenge going forward is how to prevent domestic abuse rather than fight the impact
- DJ advised he would like to see a qualitative indicator in order to understand impact
- EG informed the board the opinions of the youth council have been considered for the strategy
- GP noted the recent good use of Domestic Violence Recovery Orders as a civil remedy to support action against perpetrators. This started six weeks ago and three have been issued so far.

CT raised a concern on inter generational domestic abuse and challenged partners to consider the long term impact.

The Chair advised a focus on violence against women and girls as being a key plank to the strategy and had natural alliances with the council's political vision and the Health and Well Being Board's focus. It was suggested that the Domestic Abuse Strategy be a joint strategy of the HWBB, Safer Southwark Partnership, SSCB and the Adult Safeguarding Board

Colleagues were asked to feedback further comments to the recommendations by email to Eva Gomez and/or Jonathon Toy.

6. Private Fostering

This item was deferred to the January SSCB meeting.

7a. CSE Strategy, protocol and multiagency work plan

RP presented an updated draft of the CSE strategy for final approval.

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The strategy includes feedback and learning from a number of sources including the Rotherham inquiry into CSE and feedback from the SSCB young persons engagement group.

The areas strengthened from the previous version of the strategy included developing a problem profile, risk assessment, referral and disruption. The strategy addresses the need to develop awareness raising. As a consequence an on-line CSE training package has been commissioned. This package is from KWANGO and tailored for Southwark. It is applicable to all agencies in the partnership. In the first instance the target is that all social workers will have completed it by the end of January 2015 and recommended that this training package be subsequently rolled out to the safeguarding designate lead professionals.

Cllr Mills advised the strategy needs to be agreed by the Board. There is an urgency around awareness, a need for a CSE coordinator and on evaluation and monitoring.

The CSE strategy was agreed with a proviso that it would include something more comprehensive on evaluation and be rag rated. Progress with implementing the strategy will be reported to Southwark Council Cabinet and the SSCB in three months.

7b. Licensing report

Richard Parkins presented a report providing a general introduction into the work of the council's licensing team, with particular reference to issues around safeguarding children and the Child Sexual Exploitation Strategy.

This was a very thorough report welcomed by the Board as it provided an understanding of the SSCBs responsibilities on licensing.

The recommendations in the report were agreed including ensuring linkage between the licensing service and the CSE strategy may be strengthened and that the licensing officers explore Met Police initiative Operation Makesafe and consider this approach in Southwark

7c. Family matters update

DQT advised that Families Matter's is the right time to bring together this focus on working with early help and neglect in providing a strong early help offer to children and their families.

We have good resources for early help Some internal work with Children and Adults Directorate is taking place in December and January, there will be a partners workshops in February. Arrangements will be finalized by March for implementation in the next financial year. The chair welcomed this as transformative and providing a structure to ensure a systematic approach to tackling prevention in neglect.

8. Any other business

There were no issues raised from items 9a-h. Any queries to these items to be raised with the Board development manager.